

# Calvin Yu



## EDUCATION

### Master of Business Administration

Columbia University  
New York, NY

### Master of Science, Applied Statistics

Kennesaw State University  
Kennesaw, GA

### Master of Science, International Affairs

Georgia Tech  
Atlanta, GA

### Bachelor of Science International Affairs

Georgia Tech  
Atlanta, GA

## CRITICAL SKILLS

- Strategic planning
- Board relations
- Financial management
- USG Contracting Officer
- Organizational development
- Endowment management
- Capital planning
- ERP implementation
- Facilities management
- Lean process improvement
- Change management
- Workforce development
- Data analytics and forecasting
- Diversity, Equity, Inclusion

## PROFESSIONAL CAREER

### CHIEF FINANCIAL OFFICER (INTERIM)

*San Francisco Bay University • Fremont, CA*

*June 2024 – Sept 2024*

- CFO supporting the President and the Board to launch a \$300M re-brand, private WASC-accredited university: board relations, strategic planning, enrollment management, organizational design, financial modeling, investment and endowment management, real property management
- Lead change management and implementation of ERP systems: Sage for accounting, budgeting, and cash management; Amazon Redshift for data governance and management; Salesforce Student Information System (SIS) for student affairs; Salesforce Marketing Cloud (SFMC) for enrollment
- Conduct financial due diligence for institutional merger/acquisition/alliance, analyzing financials, endowments, liabilities, and revenue to identify risks, synergies, and inform negotiation strategy
- Finance team building: organizational design, recruit and onboard a controller and staff accountants, policy development and training, compensation benchmarking, performance evaluations and adjustments

### VICE PRESIDENT, FINANCE AND ADMINISTRATION

*Bakersfield College • Bakersfield, CA*

*May 2023 – June 2024*

- Senior executive officer, 1 of 3 VPs, serve as Chief Business Officer (CBO) responsible for financial planning and operations, business services, auxiliary services, maintenance and grounds, facilities planning, public safety, and IT service for 26,000 students, 1,200 faculty and staff, across 5 campus locations
- Oversight and execution of a \$214M annual operating budget and \$103M in grants and restricted funding, through budget planning, execution, compliance and monitoring programs to achieve institutional goals and objectives, supporting institutional alignment and the strategic plan
- Manage the continuous development and implementation of the 5-year Facilities Master Plan, including supervising \$415M in ongoing capital construction, project design and development, real estate development, regulatory and code compliance, and construction activity
- Lead shared governance committees for budget and finance, public safety, facilities and sustainability, organizational development, and institutional assessment, guiding initiatives in collaboration with the Academic Senate and the CSEA employee's union

## SYSTEMS

### Enterprise Resource Planning

Workday; Salesforce;  
ServiceNow, SNow ITIL,  
Oracle NetSuite, Oracle Cloud  
Atlassian, Jira  
Canvas, GeniusSIS

### Data Analytics & Visualization

SAS, R Statistical Computing,  
SQL, Tableau, Power BI

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## CERTIFICATIONS

PRINCE2 Project Management  
Certified Associate PM (PMI)  
Data Analytics in R  
Google Analytics  
Quality Control Coordinator  
Top Secret Clearance  
Government Contracting  
UN/CIPS Public Procurement  
Explosive Ordnance Clearance

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## AFFILIATIONS

National Assoc of College &  
University Business Officers  
(NACUBO)  
Assoc of Internal Management  
Consultants (AIMC)  
Association of Chief Business  
Officials (ACBO)  
Yale Trumbull Fellow  
Veterans Resource Network  
American Contract Bridge League  
Three Gains Climate Fellow

## PROFESSIONAL CAREER (continued)

### SENIOR DIRECTOR, SHARED SERVICES

*Georgia Tech ▪ Atlanta, GA*

*2022 - 2023*

- Led centralized business operations and services for a 16,000-employee organization, directly managing 6 departments: continuous improvement; program & project management; analytics & assessment; learning development & training; change management; IT service delivery
- Designed and implemented centralized HR shared services, with Oracle PeopleSoft ERP, standardizing systems and procedures, optimizing hiring cycle by 33%, eliminating backlog of over 2,000 open vacancies
- Managed implementation of ServiceNow Enterprise for incident and inquiry management: IT Service Management (ITSM), HR Service Delivery (HRSD), an enhanced Knowledgebase, and a customer helpdesk
- Implemented a comprehensive portfolio of Tableau data reporting to provide visibility, transparency, and accountability for procurement & contracting, expense reporting, recruiting and hiring, tech support, compliance

### DIRECTOR

*Yale University ▪ New Haven, CT*

*2018 - 2021*

- Manage administrative operations, financial planning, reporting, committee coordination, and stewardship for university international and professionalization programs, a \$17M, cross-functional team of 50 staff
- Lead organization-wide project planning and execution, Workday ERP implementation, 5-year strategic plan, workforce strategy, employee diversification, employee learning and development
- Direct global initiatives, a \$3M cost center and program team, establishing international partnerships and managing the full cycle of admissions, enrollment, residency, academic advising, and student affairs

### PROGRAM OFFICER

*United Nations University ▪ Macau, China*

*2017 - 2019*

- Led strategic planning, growth, recruitment, and development as a UN staff diplomat to launch the Institute for Computing and Society, a public policy research institute with an operating and development budget of \$18M USD
- Full-cycle construction project management of over \$4M: capital planning, architectural design, construction management, vendor contracting
- Strategic development and advancement to build sustainable funding, donors include the UN, governments of Portugal, China, and Macau, and private institutional donors

## **MANAGEMENT OFFICER**

*US Department of State ▪ Washington DC*

*2014 - 2017*

US diplomat stationed in Embassy Beijing, managing shared services department of 60 staff to provide all HR, project management, finance, procurement, contracting, and housing for over 1,200 staff, \$180M annual budget, across 21 federal agencies

## **CAPTAIN, CHIEF ENGINEER**

*US Army ▪ Zabul, Afghanistan; Vilseck, Germany*

*2008 - 2013*

Planned and managed all engineering operations and project management for a 4,200 staff Army Brigade, including public works and capital construction across 3 continents and NATO deployments to Afghanistan

## **POLICE OFFICER**

*City of Atlanta ▪ Atlanta, GA*

*2004 - 2005*

POST certified municipal police officer. Community policing, crime prevention, public safety, criminal investigations, community relations, emergency response, and general law enforcement