

Summer Youth Programs

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Experience Counselor Position Description

The Basics

Experience Counselors (ECs) are those who enjoy engaging with new people and forming connections. They are outgoing, adventurous, and willing to try new things! Experience Counselors bring the energy and enthusiasm to Summer Youth Programs evening activities while maintaining order and prioritizing participant safety. Experience Counselors are adaptable, have strong communication skills, and great leadership. It is critical that Experience Counselors are able to adapt to the surprises that a day at SYP can bring. They are team players, working collaboratively to provide memorable experiences and an inclusive environment for all our participants. Experience Counselors are reliable and responsible individuals who show up on time, exhibit professionalism, and ensure they are doing their best job all while fostering enthusiasm and excitement!

What We look for:

- Have completed at least one year of college or equivalent experience (must be 18+)
- Ability to maintain confidentiality with sensitive information
- Willingness to be an authority figure first and friend second
- Embrace diversity and enjoy working with students with many different cultural, ethnic, social and economic backgrounds
- Emphasis on safety
- Ability to conduct oneself with professionalism and calm in a spectrum of situations
- Experience working with youth
- CPR/First-Aid with AED (will be provided during training)
- Michigan Tech Public Safety Van Training (will be provided during training)

Do these things interest you? You will:

- Cultivate a sense of community between students and staff
- Lead student orientation for participants on Sunday afternoons
- Manage and interact with participants before dinner and during dinner
- Manage and actively engage with participants during evening recreational activities
- Lead check-out on Friday evenings
- Ensure safety of participants

- Ensure compliance with SYP Expectations and assist with discipline issues
- Other duties as assigned

Compensation and Work Timeline:

- June 9 - July 25 (5 week employment + 1 week paid training)
- Full-time, hourly (not to exceed 40 hours per week)
- Meals are provided during your shift in the dining hall
- For Residence Counselors, housing and additional meals are provided
- Hours vary from week to week, use these as a guideline
 - Sunday: Afternoons 2:00PM-10:00PM
 - Mon.-Friday: 3:45-10:00PM

Required Training and Conditions of Employment:

Successful applicants will be required to attend a week long paid training the week prior to the start of Summer Youth Programs. All successful applicants must also submit and pass a State of Michigan background check prior to employment. Successful candidates will also pass a student code of conduct review.

Why Summer Youth Programs?

Summer Youth Programs is a fast paced work environment that engages over 1,000 students each year in high-impact educational experience that prepare them for post-secondary success. Employees will gain valuable experience working with youth as well as career development opportunities.