

Summer Youth Programs

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Residence Counselor Position Description

The Basics

Residence Counselors are community builders, problem solvers, and conflict resolvers who are excited by the opportunity to create a safe space for participants. They help participants experience what may be their first time being away from home and/or in a college setting. They enjoy getting to know people from diverse backgrounds and create an inclusive environment in and outside of the residence halls. They are flexible and work varied hours throughout the week, always maintaining a professional yet approachable demeanor when in the residence halls. They are empathetic and comforting as they help students settle into a new place. They prioritize participant comfort and safety while maintaining the upbeat environment of Summer Youth Programs!

What We look for:

- Have completed at least one year of college or equivalent experience (must be 18+)
- Ability to maintain confidentiality with sensitive information
- Willingness to be an authority figure first and friend second
- Embrace diversity and enjoy working with students with many different cultural, ethnic, social and economic backgrounds
- Emphasis on safety
- Ability to conduct oneself with professionalism and calm in a spectrum of situations
- Experience working with youth

Do these things interest you? You will:

- Cultivate a sense of community between participants and staff
- Manage and interact with participants during mealtimes to ensure compliance with dining hall rules and assist with ensuring an inclusive environment
- Design and distribute door decorations
- Plan and lead nightly on-floor meetings for participants that develop community
- Ensure participants safety as well as compliance with SYP expectations
- Actively engage with participants in activities
- Maintain professionalism among participants and peers

Compensation and Work Timeline:

- June 9 - July 25 (5 week employment + 1 week paid training)
- Full-time, hourly (not to exceed 40 hours per week)
- Meals are provided during your shift in the dining hall
- For Residence Counselors, housing and additional meals are provided
- Hours vary from week to week, use these as a guideline
 - Sunday: 8:00AM- 2:00PM | 8:30PM-11:00PM
 - Mon.-Fri: 7:00AM - 9:00AM or 11:00AM- 1:00PM | 8:30PM-11:00PM

Required Training and Conditions of Employment:

Successful applicants will be required to attend a week long paid training the week prior to the start of Summer Youth Programs. All successful applicants must also submit and pass a State of Michigan background check prior to employment. Successful candidates will also pass a student code of conduct review.

Why Summer Youth Programs?

Summer Youth Programs is a fast paced work environment that engages over 1,000 students each year in high-impact educational experience that prepare them for post-secondary success. Employees will gain valuable experience working with youth as well as career development opportunities.