

## Summer Youth Programs

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# Weekend Counselor Position Description

## The Basics

Weekend Counselors are a hybrid position combining weekend supervision and/or travel with our SYP Charter Bus. The best weekend counselors are Copper Country enthusiasts. They're excited to share the beauty of the Keweenaw and surrounding areas with stay-over participants. They ensure they arrive and depart SYP safely and on-schedule. They are independent problem solvers who are always up for an adventure. They're adaptable to changing conditions and keep calm when encountering challenging situations. Weekend Counselors are often the first and last impressions participants and families alike have of Summer Youth Programs, so the impression they make is critical.

## What We look for:

- Have completed at least one year of college or equivalent experience (must be 18+)
- Ability to maintain confidentiality with sensitive information
- Willingness to be an authority figure first and friend second
- Embrace diversity and enjoy working with students with many different cultural, ethnic, social and economic backgrounds
- Emphasis on safety
- Ability to conduct oneself with professionalism and calm in a spectrum of situations
- Experience working with youth
- Experience hiking and/or sightseeing in the Keweenaw
- Valid US driver's license with fewer than 6 points
- Completed Michigan Tech Public Safety Van training (will be provided)
- CPR/First-Aid with AED (will be provided)
- Desired Valid Lifeguard certification (American Red Cross or equivalent)

## Do these things interest you? You will:

- Cultivate a sense of community between participants and staff
- Supervise participants in weekend recreational activities
- Promote and share the history and culture of Copper Country
- Manage and interact with participants during mealtimes
- Ensure compliance with SYP expectations

- Supervise participants on the SYP charter bus for both arrival and departure routes
- Interact with participants and parents in a professional manner
- Communicate with Lead and Professional Staff to ensure smooth communication with the bus, including no-show students
- Ensure safety of the participants at all times
- Other duties as assigned

### Compensation and Work Timeline:

- June 9 - July 25 (5 week employment + 1 week paid training)
- Full-time and part-time options, hourly (not to exceed 40 hours per week)
- Meals are provided during your shift in the dining hall
- For Residence Counselors, housing and additional meals are provided
- Hours vary from week to week, use these as a guideline
  - Saturday: Between 8:00AM-11:00PM
  - Sunday: 7:00AM-2:00PM

### Required Training and Conditions of Employment:

Successful applicants will be required to attend a week long paid training the week prior to the start of Summer Youth Programs. All successful applicants must also submit and pass a State of Michigan background check prior to employment. Successful candidates will also pass a student code of conduct review.

### Why Summer Youth Programs?

Summer Youth Programs is a fast paced work environment that engages over 1,000 students each year in high-impact educational experience that prepare them for post-secondary success. Employees will gain valuable experience working with youth as well as career development opportunities.